### Revenue Budget Position 2018/19 as at December 2018

| Directorate Net Budget                                       | Gross<br>Budget     | Income  | Net<br>Budget | Movement | Working<br>Budget | Outturn | Variance | Movement<br>since<br>September |
|--|---------------------|---------|---------------|----------|-------------------|---------|----------|--------------------------------|
|  | £000                | £000    | £000          | £000     | £000              | £000    | £000     | £000                           |
|  | Over / (Under)spend |         |               |          |                   |         |          |                                |
| Adults and Communities                                       | 87,266              | 35,337  | 51,929        | 87       | 52,016            | 52,016  | 0        | (405)                          |
| Children and Families  | 168,778             | 145,375 | 23,402        | 2,097    | 25,499            | 27,522  | 2,023    | 212                            |
| Economy and Place  | 48,415              | 19,260  | 29,155        | 4,446    | 33,601            | 33,791  | 190      | 28                             |
| Corporate  | 15,413              | 1,274   | 14,139        | 784      | 14,923            | 14,962  | 39       | (150)                          |
| Directorate total  | 319,872             | 201,246 | 118,625       | 7,414    | 126,039           | 128,291 | 2,252    | (315)                          |
| Central, treasury management, capital financing and reserves | 63,786              | 38,288  | 25,499        | (7,414)  | 18,085            | 16,122  | (1,963)  | (580)                          |
| TOTAL  | 383,658             | 239,534 | 144,124       | 0        | 144,124           | 144,413 | 289      | (895)                          |

## **Movements in Net Budget**

**Restructure:** 8 months in the old structure and 4 months new structure, details of the structure changes are detailed below.

**Adults and Communities** - funding for pay award £158k, transfer of post from CWB £24k, reserves drawdown Public Health £30k, reserves drawdown for Hillside project £25k, transfer of budgets to/from Corporate and Economy & Place (£150k).

Children & Families - funding for pay award £156k, drawdowns from reserves £1,720k, funding for interim posts £245k, transfer of post to Adults and Wellbeing (£24k)

**Economy & Place** – Hereford bypass budget of £882k, funding for pay award £123k, movements to Adults and Communities (£148), capital receipts of £48k and drawdowns from reserves of £3,541k, £2,800k of which is for remedial road works.

Corporate – Funding for pay award £53k, movements from Adults and Communities £298k and drawdowns from reserves of £433k.



# Mapping of September outturn Budget to the New Structure

Appendix A reflects the new structure; the budget has been split between Economy and Place and Corporate, with some specific movements to Adults and Communities. The table below highlights these movements; in addition there have been reserve movments since September as noted above.

| Adults and Communities 52,141 154 (133) (165) 80 (86) 0 0 25 52,01   Chidlren and Families 25,053 0 0 0 0 0 0 0 446 25,49   ECC 45,139 (154) 133 165 (80) 86 (30,492) (14,797) 0 6   Economy and Place 0 0 0 0 0 30,492 0 3,109 33,60   Corporate 0 0 0 0 0 0 14,797 126 14,92   Directorate Budgets 122,333 0 0 0 0 0 0 0 3,706 126,03                                     |           | Working<br>Budget | Customer<br>Services | Project Team | Performance<br>Team | Sustainable<br>Communities<br>Team | Housing<br>Team | Economy<br>and Place | Corporate | Reserve<br>Movements<br>since<br>September | Revised<br>Working<br>Budget |
|---|-----------|-------------------|----------------------|--------------|---------------------|------------------------------------|-----------------|----------------------|-----------|--|------------------------------|
| Communities 52,141 154 (133) (165) 80 (86) 0 0 25 52,01   Chiddren and Families 25,053 0 0 0 0 0 0 0 446 25,49   ECC 45,139 (154) 133 165 (80) 86 (30,492) (14,797) 0 0   Economy and Place 0 0 0 0 0 0 30,492 0 3,109 33,60   Corporate 0 0 0 0 0 0 14,797 126 14,92   Directorate Budgets 122,333 0 0 0 0 0 0 0 3,706 126,03   Central 21,791 0 0 0 0 0 0 0 0 3,706 18,08 |           | £000              | £000                 | £000         | £000                | £000                               | £000            | £000                 | £000      | £000                                       | £000                         |
| Families 25,053 0 0 0 0 0 0 446 25,49   ECC 45,139 (154) 133 165 (80) 86 (30,492) (14,797) 0 0   Economy and Place 0 0 0 0 0 30,492 0 3,109 33,60   Corporate 0 0 0 0 0 0 14,797 126 14,92   Directorate Budgets 122,333 0 0 0 0 0 0 0 3,706 126,03   Central 21,791 0 0 0 0 0 0 0 0,3706 18,08   |           | 52,141            | 154                  | (133)        | (165)               | 80                                 | (86)            | 0                    | 0         | 25   | 52,016                       |
| Economy and Place 0 0 0 0 0 30,492 0 3,109 33,60   Corporate 0 0 0 0 0 0 14,797 126 14,92   Directorate Budgets 122,333 0 0 0 0 0 0 0 3,706 126,03   Central 21,791 0 0 0 0 0 0 0 3,706 18,08   |           | 25,053            | 0                    | 0            | 0                   | 0                                  | 0               | 0                    | 0         | 446  | 25,499                       |
| Place 0 0 0 0 0 33,492 0 3,109 33,60   Corporate 0 0 0 0 0 14,797 126 14,92   Directorate Budgets 122,333 0 0 0 0 0 0 0 3,706 126,03   Central 21,791 0 0 0 0 0 0 0 3,706 18,08   | ECC       | 45,139            | (154)                | 133          | 165                 | (80)                               | 86              | (30,492)             | (14,797)  | 0  | 0                            |
| Directorate<br>Budgets 122,333 0 0 0 0 0 0 0 3,706 126,039   Central 21,791 0 0 0 0 0 0 0 0 18,080  |           | 0                 | 0                    | 0            | 0                   | 0                                  | 0               | 30,492               | 0         | 3,109                                      | 33,601                       |
| Budgets 122,333 0 0 0 0 0 0 0 3,706 126,039   Central 21,791 0 0 0 0 0 0 0 0 3,706 18,08  | Corporate | 0                 | 0                    | 0            | 0                   | 0                                  | 0               | 0                    | 14,797    | 126  | 14,923                       |
|   |           | 122,333           | 0                    | 0            | 0                   | 0                                  | 0               | 0                    | 0         | 3,706                                      | 126,039                      |
| Total 144 124 0 0 0 0 0 0 0 0 144 126   | Central   | 21,791            | 0                    | 0            | 0                   | 0                                  | 0               | 0                    | 0         | (3,706)                                    | 18,085                       |
| 177,127   | Total     | 144,124           | 0                    | 0            | 0                   | 0                                  | 0               | 0                    | 0         | 0  | 144,124                      |

### Adults and Communities: Revenue Budget Position 2018/19 as at December 2018

|                                   | Gross Budget | Net Budget | Full Year Outturn | Full Year Variance | Movement since<br>September |
|-----------------------------------|--------------|------------|-------------------|--------------------|-----------------------------|
|                                   | £000         | £000       | £000              | £000               | £000                        |
| Learning Disabilities             | 22,074       | 18,792     | 19,196            | 404                | (423)                       |
| Memory & Cognition                | 2,516        | 1,908      | 2,216             | 308                | (41)                        |
| Mental Health                     | 4,757        | 4,065      | 3,446             | (619)              | (195)                       |
| Physical Disabilities             | 30,965       | 22,534     | 22,546            | 12                 | (159)                       |
| Sensory Support                   | 506          | 401        | 401               | 0                  | 3                           |
| Client Subtotal                   | 60,818       | 47,700     | 47,805            | 105                | (815)                       |
| Care Operations and Commissioning | 7,679        | 7,604      | 7,253             | (351)              | (79)                        |
| Commissioned Services             | 4,388        | 3,016      | 3,175             | 159                | 195                         |
| Transformation and Improvement    | 1,391        | 1,391      | 1,335             | (56)               | 39                          |
| Prevention and Wellbeing          | 3,425        | 2,440      | 2,530             | 90                 | (55)                        |
| Director and Management           | 90           | (10,165)   | (10,112)          | 53                 | 310                         |
| Public Health                     | 9,341        | 30         | 30                | 0                  | 0                           |
| Non Client Subtotal               | 26,314       | 4,316      | 4,211             | (105)              | 410                         |
| Adults and Communities            | 87,132       | 52,016     | 52,016            | 0                  | (405)                       |

The key explanations as to the movement since September are:

**Learning Disabilities –** Reduction in residential care due to clients becoming health funded. A reduction in both the cost and the number of domiciliary and direct payment packages.

**Mental Health** – a reduction in Nursing, direct payments and domiciliary care packages.

**Physical Support** – A net reduction in the number and cost of domiciliary care packages, partly offset by an increase in the number of residential packages.

Commissioned Services – An increase in the forecast for the Integrated Community Equipment Store (ICES) due to the current overspend position.

**Director and Management** – As a result of direct payment surplus recovery exceeding expectations, the directorate has been able to offset unmet savings held within this area of the budget.

## Children and Families: Revenue Budget Position 2018/19 as at December 2018

|  | Gross Budget | Net Budget | Full Year Outturn | Full Year Variance | Movement since<br>September |
|--|--------------|------------|-------------------|--------------------|-----------------------------|
|  | £000         | £000       | £000              | £000               | £000                        |
| Directorate                            | (426)        | (426)      | (231)             | 195                | 37                          |
| Directorate                            | (426)        | (426)      | (231)             | 195                | 37                          |
| Additional Needs                       | 2,542        | 2,202      | 2,208             | 6                  | 131                         |
| Children's Commissioning               | 785          | 548        | 540               | (8)                | 14                          |
| Commissioning Management               | 3,157        | 456        | 384               | (72)               | 0                           |
| Development and Sufficiency            | 1,632        | 846        | 872               | 26                 | 66                          |
| Early Years                            | 1,328        | 681        | 668               | (13)               | 14                          |
| Education Improvement                  | 219          | 77         | 71                | (6)                | 0                           |
| DSG                                    | 121,829      | 0          | 0                 | 0                  | 0                           |
| Education and Commissioning            | 131,492      | 4,810      | 4,743             | (67)               | 225                         |
| Safeguarding and Review                | 951          | 696        | 716               | 20                 | (17)                        |
| Children in Need                       | 2,986        | 2,886      | 2,886             | 0                  | (3)                         |
| Looked After Children                  | 17,254       | 15,033     | 16,945            | 1,912              | (7)                         |
| Safeguarding Development               | 302          | 272        | 250               | (22)               | (20)                        |
| Safeguarding and Early Help Management | 2,228        | 2,228      | 2,213             | (15)               | (3)                         |
| Safeguarding and Family Support        | 23,721       | 21,115     | 23,010            | 1,895              | (50)                        |
| Children and Families                  | 154,787      | 25,499     | 27,522            | 2,023              | 212                         |

# The key variances are:

**Directorate** – update of achievement of savings

Additional Needs – £51k due to changes in the forecasts relating to the use of the SEN Reform Grant - £39k previously recorded as an underspend will be returned to reserves as not being used this year and remainder is an increase in expected spend against allocated grant. £33k increased pressure relating to occupational therapy adaptations and equipment due to increased volume of assessments. Educational Psychology income forecast has been reduced by £27k

**Development and Sufficiency** - £45k correction to Bromyard children's centre forecast.

## Economy and Place: Revenue Budget Position 2018/19 as at December 2018

|   | Gross Budget | Net Budget | Full Year Outturn | Full Year Variance | Movement since<br>September |
|---|--------------|------------|-------------------|--------------------|-----------------------------|
|   | £000         | £000       | £000              | £000               | £000                        |
| Management                                    | 173          | 170        | 155               | (15)               | (15)                        |
| Regulatory Environment & Waste                | 22,146       | 15,349     | 15,344            | (5)                | 69                          |
| Highways & Transport                          | 21,748       | 18,829     | 18,889            | 60                 | (21)                        |
| Technical Services                            | 8,149        | (4,170)    | (4,020)           | 150                | 3                           |
| Growth, Culture, Museums, Libraries, Archives | 3,782        | 2,603      | 2,603             | 0                  | (8)                         |
| Economic Growth                               | 1,267        | 820        | 820               | 0                  | 0                           |
| Total Economy and Place                       | 57,265       | 33,601     | 33,791            | 190                | 28                          |

## The key variances are:

There is a forecasted pressure of £557k on planning control, where there haven't been as many applications in compared to this time last year and the average value of applications hasn't matched the 20% fee increase. There is a forecasted £324k overspend on transport, this is due to increased demand and an increase in locations. These overspends are partly mitigated by £361k savings in energy and £273k of savings on waste collection and disposal. To address the pressure transport managers have started a cross directorate working group to look at improving the policies and allocation of monies. More analysis of the planning income is also being carried out.

### Corporate: Revenue Budget Position 2018/19 as at December 2018

|                             | Gross Budget | Net Budget | Full Year Outturn | Full Year Variance | Movement since<br>September |
|-----------------------------|--------------|------------|-------------------|--------------------|-----------------------------|
|                             | £000         | £000       | £000              | £000               | £000                        |
| Corporate Support Services  | 9,379        | 5,953      | 5,941             | (12)               | 108                         |
| Finance, Legal & Governance | 7,952        | 7,658      | 7,745             | 87                 | (241)                       |
| People & Performance        | 1,343        | 1,312      | 1,276             | (36)               | (17)                        |
| Total: Corporate            | 18,674       | 14,923     | 14,962            | 39                 | (150)                       |

## The key variances are:

The £12k underspend on Corporate Support Services is due to a senior member of staff being on secondment to the Wye Valley Trust and only partly backfilling the post.

The £87k overspend on Finance, Legal & Governance is due to a £155k overspend on Legal Services. This overspend has been partly mitigated by a £50k saving on Insurance. Legal Services are recruiting to vacant posts to reduce the need for external legal consultants.